MEDICAL AND PHARMACY PLAN

All GW Postdoc Associates, Scholars, and their eligible dependents are able to enroll in the GW Postdoc PPO administered by UnitedHealthcare. Review the table below for coverage details. To review 2025 contribution rates for dental coverage, please refer to page 29.

| | PPO | |
|-----------------------------------------|-----------------------|-----------------------|
| | In-Network | Out- of-Network |
| Core Benefits | Postdoc Pays | Postdoc Pays |
| Deductible Single/Family | \$300 / \$900 | \$800 / \$2,400 |
| Out of Pocket Maximums Single/Family | \$2,500 / \$7,500 | \$3,000 / \$9,000 |
| Office Visit***/ Specialist Visit | \$30 / \$40 Copay | 40%* after deductible |
| Virtual Visits | No Copay | Not Covered |
| Annual Wellness Visit | No Copay | 40%* after deductible |
| Inpatient Hospital | 20%* after deductible | 40%* after deductible |
| Outpatient Surgery | 20%* after deductible | 40%* after deductible |
| Emergency Room | \$150 copay | |
| Urgent Care | \$30 Copay | 40%* after deductible |
| | \$10 Tier 1 | |
| Rx ** | \$30 Tier 2 | |
| | \$50 Tier 3 | |

^{*}After deductible has been met

GW Medical Plan Meets All Health Insurance Requirements for J1/J2 Visa Holders.

^{**}Pharmacy Benefits through Optum Rx

^{***} Office visit for kids under age of 19 is \$0